



**POLICE DEPARTMENT**  
CITY OF NEWARK

220 South Main Street • Newark, Delaware 19711  
302.366.7100 • Fax 302.366.7115 • [www.cityofnewarkde.us](http://www.cityofnewarkde.us)

**Newark Police Department Opens Recruitment Process**

*Nationally recognized department for community outreach seeks new hires*

April 1, 2016 – From now until April 29<sup>th</sup>, Newark PD is soliciting applications for high-quality individuals to join our ranks as a sworn police officer. Newark PD has a starting salary of \$49,789 upon day of hire and has many specialized units (SWAT, K9, Street Crimes, Special Investigations, Criminal Investigations and more). NPD leads the way in community outreach – the viral #HugACop video has been viewed over 20 million times and replicated across the globe and as far away as Rio de Janeiro and Toronto. In addition to an attractive fringe benefits package, there are no residency restrictions for officers.



*Ofc. Aaron Olicker and Cpl. James Spadola giving out free hugs on Main Street. This picture was a winner of the 2015 US Department of Justice Community Policing In Action Photo Contest and won Technol.ly Delaware's 2015 award for Best Social Media Venture.*

To apply, go to:

<http://cityofnewarkde.us/jobs>

To speak with a recruiter, please contact Cpl. James Spadola at 302-366-7100 ext. 3140.

For more information, please see the attached recruitment brochure.

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Cpl. James Spadola  
Newark Police Department  
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