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# MESSAGE FROM THE CHIEF



Mayor and Council Members:

It is with great pleasure that I submit to you the 2017 Annual Report for the Newark Police Department. This past year marked the 150th Anniversary of the creation of the Newark Police Department. I am sure that if Newark's first police chief, Jesse G. Russell, could travel through time and visit Newark today, he would be amazed at how much policing in the city has changed. I am equally sure in many ways, Chief Russell would find that policing in Newark is the same, especially regarding community engagement and service to the public.

When reviewing this report, you will see how Newark Police Officers are responding to more calls for service each year while reducing serious criminal activity. Our patrol officers continue to be the backbone of the police department, working 24 hours a day, seven days a week. You will read of instances when our patrol officers saved lives,

arrested violent criminals, and engaged in community projects.

Our Communications Center personnel also work 24 hours a day, seven days a week. They are often the first contact between the public and the police department. They often deal with people who are experiencing traumatic events such as serious medical conditions, injuries, crimes in progress, and motor vehicle accidents. They seamlessly coordinate the response of police officers, while offering reassurance to the caller.

Our Detectives assigned to the Criminal Investigation Unit, who work closely with our Street Crime Unit and Victim Services Specialist, investigated many serious crimes this past year. Their clearance rate of solving cases is much higher than the national average. We had an outstanding, 100% clearance rate of felonious assaults as compared to a national average of 54%. Tragically, we had one homicide in Newark, but the suspect was located and arrested in New York City after an intense investigation.

All our officers and non-sworn personnel participated in our "Trading Card Project" which resulted in one lucky family winning a trip to Disneyworld. Many other community engagement projects were held throughout the year such as Coffee with a Cop, National Night Out, and our 150th anniversary celebration, to name a few.

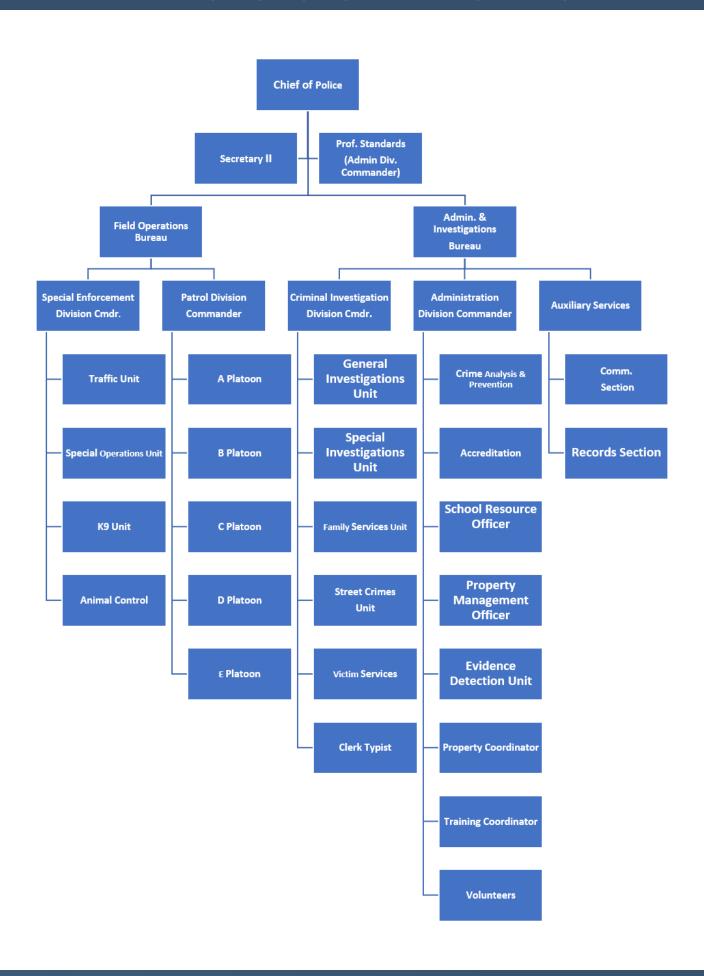
Unfortunately, I only have room to highlight a few areas of the report. As you take the time to read though it in its entirety, you will see the dedication and commitment of our members, whether sworn or non-sworn. We value each and every member of the department for their contribution to making Newark a safer place to live, work, and visit.

In my 39 years of law enforcement, I have had the opportunity to travel across the country to visit and observe many police departments. I can honestly attest; the Newark Police Department is comprised of the most dedicated and professional personnel that I have encountered and I am proud for the opportunity to serve as their Chief.

Sincerely,

Paul M. Tiernan Chief of Police

# **NEWARK POLICE ORGANIZATIONAL CHART**



# ADMINISTRATION AND INVESTIGATIONS BUREAU

The Administration and Investigations Bureau consists of the Administration Division, the Criminal Investigations Division, and Auxiliary Services. The Administration and Investigations Bureau is led by Deputy Chief Kevin Feeney.

# **AUXILIARY SERVICES**

Auxiliary Services is under the command of Captain Michael Van Campen and consists of the Communications Center and Records Department, which is managed by Brian Cannon. There is a total of 13 full-time civilians, two part-time civilians, and one officer assigned to Auxiliary Services. Captain Van Campen is also responsible for information technology projects, grants, and he is the Team Commander for the SWAT Team.

### **Communications Center**

The 911 communications center is the public safety answering point for the incorporated city limits of Newark, Delaware. The center answers emergency and non-emergency calls for service 24 hours a day, 7 days a week, as well as, calls for city utility emergencies after regular business hours. Police emergencies are dispatched to officers on-duty and requests for medical and fire services are connected to the New Castle County Fireboard by the dispatcher. The dispatcher remains on the line to determine if police services are also needed. Communications officers are often handling multiple tasks simultaneously. Dispatchers also monitor the city camera system as well as maintaining active warrants to include filling, entering, updating and clearing them in the criminal justice system. The dispatch center is staffed by (12) communications officers and a center manager, who also oversees the records



department. Three dispatchers are assigned to each shift with a minimal staffing level of (2) dispatchers on all shifts. In 2017 dispatchers processed over 70,000 phone calls and 50,000 calls for service. The communications center is also responsible for the maintenance and operation of the department's mobile command post. This unit is used primarily for special events held within the city and may also be used in the event of a prolonged incident. During these events, the mobile command post is operated and staffed by a dispatcher. The mobile command unit has full dispatch capability including CAD (Computer Aided Dispatch), two-way radio, internet, and phones.

# **Records Department**

The records department is staffed by (2) part-time Records Clerks and managed by the Police Communications and Records Manager. The records office is staffed Monday – Friday during regular business hours. The records department is the first point of contact for walk-in matters to the police department and maintains the police information window. The staff are also responsible for maintaining police reports and supporting documents, processing requests for copies of reports, data entry, and providing discovery for court cases.

### S.W.A.T

The Newark Police Special Weapons and Tactics Team consist of officers who are highly trained and equipped to work as a coordinated team to resolve critical incidents that are hazardous, complex, or unusual and may exceed the capabilities of first responders or investigative units. The Newark Police Department's S.W.A.T. team is currently comprised of (13) members including a Team Commander and Team Leaders. S.W.A.T. also has two members trained as an advanced Sniper/Observer Team. Additionally, during 2017 Newark Police Department enjoyed a strong and committed partnership with the Middletown Police Department to create a Regional S.W.A.T team.



The team trains bi-weekly to remain abreast with tactics and ensure operational readiness. During 2017, members of the S.W.A.T. team received and participated in enhanced and specialized training from the National Tactical Officers Association and advanced training with our partners from the Chester County Regional Team.

In 2017, members of Newark Police Department's S.W.A.T were activated and initiated for numerous high risk warrant services and arrests. S.W.A.T was initiated to support investigative units such as the Criminal Investigations Division and/or the US Drug Enforcement Administration. Pursuant to the initiation of court ordered search and seizure warrants and/or arrest complaints/ warrants, (3) firearms were seized, (2) vehicles were seized, 7015.5 grams of cocaine were seized, 193 grams of marijuana

were seized and 147 bags of heroin were seized. Suspects/Defendants for serious crimes including Attempted Homicide, Aggravated Assault, Weapons and Drug Offenses were arrested during S.W.A.T. missions/operations.

# **ADMINISTRATION DIVISION**

The Administration Division is under the command of Lieutenant Fred Nelson, who also serves as the department's Professional Standards (Internal Affairs) Officer and Public Information Officer. The Administration Division is staffed by six officers, one full-time civilian, and one part-time civilian and it consists of the following positions: Accreditation Manager, Training Coordinator, Crime Analysis and Crime Prevention, Evidence Detection, Property Management, and School Resource Officer.

# **Accreditation Manager**

The Accreditation Manager is responsible for ensuring that periodic reports, reviews and other activities mandated by the Commission on Accreditation for Law Enforcement Agencies (CALEA) are accomplished. The purpose of CALEA's Accreditation Program is to improve the delivery of public safety services, primarily by: maintaining a body of standards developed by public safety practitioners covering a wide range of up to date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence. The goals of CALEA are to:

- Strengthen crime prevention and control capabilities
- Formalize essential management procedures
- Establish fair and non-discriminatory personnel practices
- Improve service delivery
- Solidify interagency cooperation and coordination
- Increase community and staff confidence in the agency

The Newark Police Department has been accredited since 1997 and participates in the Advanced Law Enforcement Program, consisting of 484 standards. The Accreditation Manger is responsible for developing and maintaining the department's rules and

procedure manual while ensuring that compliance with the standards are met and maintained. The current accreditation cycle began in 2015 and culminated with a Gold Standard on-site assessment from December 3rd through December 6th, 2017. The assigned assessors were Deputy Chief Jason Moen of the Auburn, Maine Police Department and Mr. John Tucker of the South Carolina Law Enforcement Division. The Gold Standard Assessment verifies compliance to the CALEA standards through interviews and observation in the normal work environment with a focus on the process and the outcomes. It further identifies the strengths, weaknesses, opportunities and threats as related to the standards. The agency will attend the March 2018 CALEA Conference in Frisco, Texas where it will be officially re-accredited.

# ADMINISTRATION DIVISION

### **Training Coordinator**

The Training Coordinator is responsible for all aspects of Departmental employee training. The responsibilities of the training coordinator include: ensuring that all sworn and civilian members of the Department receive training in compliance with the standards established by the Delaware Council on Police Training (COPT), Departmental Policies, CALEA standards, and Federal mandates. The training coordinator also makes available select training opportunities to outside agencies, as needed. The training coordinator is responsible for all newly hired police officers, from their date of hire through completion of the Field Training Program.

Major Training Accomplishments for 2017:

- 2 new officers hired
- 7 new police officers successfully completed Field Training Program
- 509 civilian training hours completed
- 12,133 total sworn training hours completed (9,631 COPT hours)
- 30 out-of-state training courses attended
- 2 Internships
- Notable Training in 2017:
  - Recognizing and Responding to Stalking
  - Force Science Institute Certification Training
  - Use of Force in Today's World Conference
  - West Point Command & Leadership Program
  - **Annual Firearms Qualifications**
  - Use of Force and De-escalation Training
  - **Ethics**
  - Taser Re-certification
  - ALERRT (Advanced Law Enforcement Rapid Response Training)
  - Fair and Impartial Policing & Biased Based Policing
  - Sexual Assault Awareness Training
  - **K9 Narcotics In-Service Training**
  - K9 Patrol In-Service Training
  - **SWAT In-Service Training**
  - Crisis Negotiations Team In-Service Training
  - Veteran's Mental Health Summit
  - IACP (International Association of Chiefs of Police) Conference
  - New World / MUNIS Conference





# **ADMINISTRATION DIVISION**

# **Crime Analysis and Crime Prevention**

The Crime Analysis and Crime Prevention Officer serves two separate, yet related functions. The crime prevention function is responsible for implementing crime prevention and community involvement activities for the department. The crime analysis function focuses on crime trends in and around the city. In 2017, the Crime Analysis/Crime Prevention Officer helped to coordinate the following activities:

- Police Department Tours
- Shop with a Cop
- Toys for Tots
- A New Night Downtown Newark
- Community Day
- Trunk or Treat
- Coffee with a Cop
- Girl Scout/Cub Scout Tours
- Public Safety Announcement (PSA) Videos
- Neighborhood Watch/Civic Association Meetings
- Citizen Surveys



The Evidence Detection Officer is responsible for all procedures relating to the collection, preservation and analysis of physical evidence for the department by coordinating the processing of major crime scenes, processing agency wide evidence for fingerprints and DNA, and submitting evidence to outside laboratories for special processing. The evidence detection officer is on-call 365 days a year for call-outs to major crime scenes. The position maintains a special crime scene response vehicle and numerous pieces of specialty evidence equipment.

Major Evidence Detection activities in 2017 include:

- 25 Crime scenes processed
- 604 Lab/Article requests
- 274 Automated Fingerprint Identification System entries
- 150 DNA submissions
- 49 Firearms entries
- 25 Off-duty callouts to crime scenes





# ADMINISTRATION DIVISION

### **Property Management**

The property management function is comprised of one full-time civilian evidence custodian and one part-time civilian property coordinator. In 2017 the department civilianized the full-time evidence custodian position, as it had been previously staffed by a sworn officer. The department's evidence custodian is responsible for storing all evidence received from police officers as well as found property within the city. This position is also responsible for the management of the police department's vehicle fleet. The property coordinator is responsible for purchasing, distribution and inventory of all departmental property and equipment.





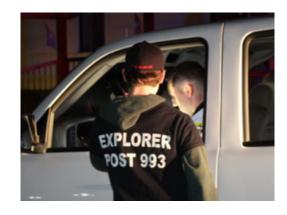
- Youth Police Explorers Program
- **Driving and DUI Presentations**
- Trading Card Project, School Coordinator

Gentleman's/Ladies Club at Downes Elementary

Safe Kids Camp

### School Resource Officer

NPD is committed to working in cooperation with the students, parents, teachers and staff of the Christina School District and the Newark Charter Schools to provide a safe and secure learning environment at all schools within the city. The School Resource Officer (SRO) is assigned full-time to Newark High School and responds to the other schools as needed. In addition to Newark High School, the SRO serves Downes Elementary School, West Park Elementary School, Newark Charter Elementary, Newark Charter Primary, and Newark Charter Junior/Senior High School. The SRO administers a variety of youth related programs and provides classroom instruction on several topics. Highlights for the 2017 school year include:



# CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division is led by Lieutenant Scott Rieger and consists of the following units/positions: Criminal Investigations Unit (General Investigations, Family Services, Victims Services), Street Crimes Unit, and Special Investigations Unit. In total, there are 13 officers and two full-time civilian positions in this division.

# **Criminal Investigations Unit**

The Newark Police Department Criminal Investigations Unit (CIU) is staffed by five detectives who are responsible for investigating major crimes occurring in the City of Newark as well as cases which require intensive or specialized investigative techniques. One detective serves as the Family Services Detective, who has specialized training in the

area of juvenile and family services. Detectives assigned to CIU are on-call 24 hours a day, seven days a week, on a rotating basis. Members of the Criminal Investigations Unit work closely with the Street Crimes Unit to solve crimes and with the Victims Services Specialist to provide assistance to the victims of crime that occurs in the City of Newark. The police department has one Polygraph Examiner assigned to CIU. The examiner conducts criminal and applicant testing for the department and assists other agencies by conducting exams. In 2017, a total of 193 cases were assigned to the Criminal Investigations Unit for follow-up and a total of 117 search warrants were executed. The assigned cases composed partially of 1 homicide, 30 robbery investigations, 3 felonious assaults, 32 burglary investigations and 11 rape investigations. Detectives assigned to the Criminal Investigations Unit were able to solve the homicide, 67% of the assigned robberies, 100% of felonious assaults, 41% of burglaries, and 45% of the rape investigations, as compared to the national clearance averages of: homicide 61%, robbery 29%, assault 54%, burglary 13%, and rape 38%.



Some examples of the types of cases CID investigated in 2017 are:

- In a January investigation, three suspects entered a residence on Prospect Avenue, demanded money from the victims, and struck one of the victims with a handgun. Officers and detectives saw drug paraphernalia and drugs in plain view and executed a search warrant on the home. One of the robbery victims was ultimately charged with numerous drug offenses. Detectives developed information on one of the robbery suspects through various investigative measures and ultimately arrested him. A search of the suspect's residence yielded a gun, mask, and drug dealing items. Additionally, a third subject was arrested for providing false information to the police and a fourth suspect was arrested for drug offenses after his vehicle was searched in relation to this investigation.
- In March, a business in the 200 block of E. Delaware Avenue reported that money was stolen from the safe overnight. Based on the suspect's actions captured on surveillance video, detectives believed the suspect was a current or former employee. Detectives eventually linked an employee to the incident and conducted a search warrant at his residence. Evidence linking him to the burglary was collected during the search warrant and he was arrested.
- In September, officers found a female murdered in her residence on Westfield Drive. Detectives gathered evidence at the crime scene linking the victim's live-in boyfriend to the murder and tracked him to New York using his cell phone. Detectives obtained a warrant for his arrest and located him in a New York hospital, where he was arrested.
- In April, a female was followed by a male who was yelling obscenities at her on Wyoming Road. The same suspect was identified in two separate incidents where he grabbed the buttocks of two females and followed an additional two females. The suspect and his vehicle were tracked on the City's surveillance camera system and detectives were able to identify him through the vehicle, which was owned by an acquaintance. The suspect was arrested on several counts of harassment and unlawful sexual contact.

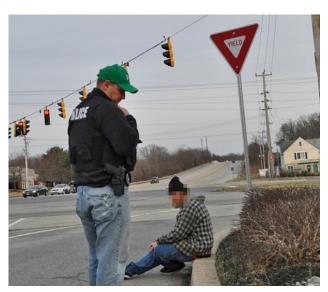
# CRIMINAL INVESTIGATIONS DIVISION

### **Street Crimes Unit**

The Newark Police Department Street Crimes Unit (SCU) is comprised of five officers. SCU targets a wide range of criminal activities including street-level and in-home narcotics sales, street-level robberies, vice, and order maintenance crimes. SCU also focuses on locating and arresting fugitives wanted by the Newark Police Department. SCU officers conduct their investigations in plain clothes, working as a team to conduct surveillance, gather information, and arrest criminals who commit crimes within the City of Newark. Along with their specialized mission targeting street level crimes, these experienced officers further assist and work hand in hand with the Drug Enforcement Agency, the United States Marshals Fugitive Apprehension Team, and the FBI Child Exploitation Task Force.

### 2017 Street Crimes Unit Statistical Data

| Activity Type           | Yearly Totals – 2017 |
|-------------------------|----------------------|
| Total Arrests           | 479                  |
| Criminal Arrests        | 82                   |
| Drug Arrests            | 148                  |
| Fugitive Arrests        | 146                  |
| Order Maintenance       | 24                   |
| Prostitution            | 34                   |
| DUI                     | 2                    |
| Traffic Arrests         | 43                   |
| Crime Prevention Checks | 80                   |



### **Victim Services**

The Victim Service Coordinator provides social services to victims and witnesses of violent crimes. Victim Services includes crisis intervention, providing information and support during criminal investigations and through the court process, and assistance with the application of Violent Crimes Compensation. The Victim Services Coordinator continues to work with victims and witnesses to determine whether their needs are being met or whether the impact of the incident has been unusually severe.

| Type of Victimization         | Number of Victims Served |
|-------------------------------|--------------------------|
| Child Physical Abuse          | 0                        |
| Child Sexual Assault          | 3                        |
| DUI/DWI Crashes               | 0                        |
| Domestic Violence             | 61                       |
| Adult Sexual Assault          | 19                       |
| Elder Abuse                   | 1                        |
| Adults Molested as Children   | 0                        |
| Survivors of Homicide Victims | 1                        |
| Robbery                       | 13                       |
| Assault                       | 17                       |
| Human Trafficking             | 1                        |
| Other                         | 44                       |

# **CRIMINAL INVESTIGATIONS DIVISION**

# **Special Investigations**

Detectives assigned to the Special Investigation Unit are assigned to the DEA as Task Force Officers and are responsible for investigating narcotics offenses. Detectives in this assignment are highly motivated and are responsible for initiating their own investigations, whereas most other detective units conduct followup work on crimes that have already occurred. Detectives initiate investigations based on information received from a variety of sources including the Street Crimes Unit, the Patrol Division, Special Operations Unit, community members, confidential informants, and other law enforcement agencies.



# **Crisis Negotiations Team**

The Newark Police Department's Crisis Negotiations Team (CNT) is comprised of five officers from various units within the police department who have received specialized

training through the Newark Police Department, the Delaware State Police Department, the New Castle County Police Department, the FBI, and the Baltimore County (MD) Police Department. This specialized training concentrates on successful communication with people who are in crisis or are suffering from mental health issues. The goal of the Crisis Negotiations Team is the de-escalation of potentially violent situations through productive communication and the safe surrender or cooperation of the subject that is in crisis. The Crisis Negotiations Team is deployed in crisis situations such as a hostage, barricaded subjects, and may be deployed to supplement other law enforcement operational components during search warrants, suicidal subjects, or any incident where trained negotiators would be beneficial.

Significant training and operations in 2017 included:

- In February CNT members attended the annual Baltimore County Police/FBI Crisis Negotiations Conference in Baltimore County, MD.
- In June and July CNT members conducted text message negotiations with two subjects in crisis. As a result of the text negotiations, both subjects were located and taken to mental health facilities for treatment.
- In August CNT members spent three hours attempting to communicate with a suicidal barricaded subject. Eventually CNT members were able to engage in face to face negotiations with him for several hours and convinced him to surrender.



# FIELD OPERATIONS BUREAU

The Field Operations Bureau is under the command of Deputy Chief Mark Farrall and is comprised of the Patrol Division and the Special Enforcement Division.



# **PATROL DIVISION**

The Patrol Division is headed by Lieutenant Andrew Rubin and consists of five platoons of seven officers each. The platoons have the primary responsibility for the patrol functions of the police department. When fully staffed, each platoon has seven officers assigned to them, with a sergeant in charge of the platoon and a master corporal as an assistant shift supervisor. Patrol officers work a modified 10 hour shift, meaning they work mostly 10 hours shifts with occasional 8 hour shifts. They work a five week schedule and rotate between day, evening, and night shifts.

Some of the notable events and/or arrests from each platoon in 2017 include:

### **A Platoon**

- In February, officers were called to an intersection on the north side of the City for an anonymous report of a female screaming. Cpl. Olicker arrived and began checking the area. He eventually located a female lying in a retention pond/drainage ditch at the rear of a business and immediately entered the pond to render assistance to her. Cpl. Olicker drug the female, who could not move, to the edge of the pond and helped to get her up the embankment. The female was suffering from hypothermia due to the extremely low temperature and being in the frigid water. Cpl. Olicker immediately rendered lifesaving efforts prior to the arrival of the ambulance and then turned her over to the custody of medical personnel. Officers were later advised that the female would have most likely died if she had not been rescued in a timely fashion.
- In August, PO Lee and PO Coughlin responded to a domestic related assault at a residence. The suspect fled



- prior to the officers' arrival, however, a relative reported that the suspect was planning on returning once the officers left the area. The officers hid their vehicles nearby and positioned themselves at the house where they could not be seen. The suspect returned a short time later and resisted arrest. The suspect was eventually taken into custody and was found to be under the influence of marijuana and acid. He was arrested for assault related charges and Driving Under the Influence. Their actions may have prevented the victim from being assaulted a second time in one night.
- As part of a community policing project, officers documented the locations of all knox boxes located on E. Main Street. Knox boxes are key storage boxes located on the outside of buildings that allow access to the fire department or police department in the event of an emergency. Quick access to building keys can often reduce fire losses for building owners and possibly prevent injuries to its occupants.
- In June, A Platoon Officers responded to a hit and run collision involving an ambulance and a passenger vehicle. PO Coughlin learned that the passenger vehicle had backed into the ambulance and left the scene of the collision. A witness was able to provide the

license plate number for the passenger vehicle, which PO Coughlin tracked to a nearby residence. PO Coughlin found the driver of the vehicle still seated in the vehicle when he arrived at the residence and he observed paint transfer on the vehicle consistent with striking the ambulance. The driver showed signs of alcohol impairment and was subsequently arrested for DUI. PO Coughlin determined this was the suspect's third DUI offense, making it a felony.

# **PATROL DIVISION**

### **B** Platoon

- In July, members of B Platoon hosted a community event at the Community Policing Center on E. Main Street. The event featured free water ice for the public. Officers got a chance to interact with the public in a fun relaxed environment.
- In November, as part of a community policing project, B Platoon officers created an advisory letter geared towards residents and students who were planning on leaving their homes for the holidays or for the semester break. The letter was hand delivered by officers to the areas of high student concentrations in the City. The letter provided safety tips to help ensure valuables and homes were kept safe while the occupants were away.
- In January, PO Spencer attempted to stop a vehicle for a traffic violation in the downtown area. The vehicle fled from the officer and the owner of the vehicle called a short time later reporting that his vehicle had just been stolen from a nearby parking lot. Another caller reported the same vehicle ran into a curb on E. Main Street and the two occupants fled the vehicle. Officers began checking the area for the suspects and M/Cpl. Sansone located one of the suspects walking along a nearby fence. This subject was arrested and charged with Motor Vehicle Theft, DUI, and numerous traffic violations.
- In January, B Platoon officers and ACO Vickers responded to a report of two dogs in a creek behind Sandy Drive. One of the dogs was found to have a chain wrapped on its neck caught on a tree with water up to its belly. The other dog was next to the trapped dog protecting it. The loose dog was secured and two officers were able to climb down a muddy cliff and free the other dog. Both dogs were taken to the animal hospital and eventually reunited with their owner.

### **C Platoon**

 In July, PO Whitehead and Cpl. Barnes responded to a medical emergency on E. Cleveland Ave where the victim suffered a sudden cardiac arrest while driving. The victim's wife was able to safely steer the vehicle off of the roadway and bring it to a stop. Two citizens were driving by when they observed the victim's wife yelling for help. Both citizens stopped to assist by calling 911 and beginning CPR. Officers Barnes and Whitehead arrived a short time later, as did a Delaware State Police Trooper who just happened to be driving by the scene. They removed the victim from the vehicle, administered CPR and a defibrillator until EMS personnel arrived. The victim was eventually taken to the hospital and he was later released. The officers' and witnesses' actions reportedly led to the victim being able to survive this event.



- In August, PO Vari recognized a problem with bicycles being stolen from in front of a business on E. Main Street. PO Vari spoke with the business owner who stated that there had been a bike rack at that location, however, it was destroyed several months prior in a vehicle collision. PO Vari lobbied for a new bicycle rack to be installed and the Public Works Department installed the rack several weeks later.
- In October and November, C Platoon officers undertook a residential stop sign enforcement effort to improve safety for pedestrians, bicyclists, and motorists in City neighborhoods. Their efforts resulted in 74 citations being issued.

# **PATROL DIVISION**

In August, officers from C Platoon, as well as other units, responded to a residence for a subject who had barricaded himself in his bedroom. The victim's mother reported that her adult son had threatened to harm himself the day before with a knife. She stated that she tried to speak to him today about getting mental health assistance and he proceeded to lock himself in his room. She stated that she then heard things breaking inside of the room and believed he had broken a mirror on the floor. Officers attempted to communicate with the subject for several hours using various techniques and eventually convinced the subject to exit his room and surrender without injury to himself or others.

### **D** Platoon

- PFC Rivers and Officer Whitt became field training officers in 2017, which allows them to train newly hired police officers after they graduate from the police academy. Both officers helped train Officers Faulk, Roberts, and Maiura in 2017. The training process involves the new officers being partnered with a field training officer for 12 weeks.
- In June, Cpl. Schwagel and Cpl. Marsilii were dispatched to a report of a vehicle up on blocks at local car dealership. and a possible suspect vehicle in the area. Cpl. Schwagel parked in the area and walked to the parking lot where he observed a vehicle sitting on bricks with four tires removed. He also observed a white van that appeared to be occupied parked across the street at a local park. Cpl. Schwagel directed Cpl. Marsilii to respond to the van to see if the operator of the van was involved in the theft of the tires. Cpl. Marsilii responded to the van and quickly determined that the driver was linked to the tire thefts based on items observed in the vehicle. The suspect was charged with Theft, Criminal Mischief, and Criminal Trespass and the recovered tires were valued at over \$5,500.



# **PATROL DIVISION**

- In October, Officer Maiura and PFC Rivers conducted a traffic stop on a vehicle for a traffic violation. During the stop, officers noticed bits of suspected marijuana on the driver's lap, seat, and glove box. Both occupants were removed from the vehicle and a search of the vehicle revealed a concealed 9mm handgun and a small amount of marijuana. The driver and passenger were charged accordingly.
- In November, D Platoon Officers responded to a reported robbery that just occurred at a local hotel. The victim reported that he was robbed after agreeing to meet with someone he met online at a hotel room. Officers established physical surveillance on the hotel room and eventually took three suspects into custody as they left the room. The officers worked together to immediately apprehend the suspects, assist the Criminal Investigations Division with the case, and search the hotel room. The suspects were ultimately charged with robbery and other related offenses.

### E Platoon

- In April, E Platoon Officers responded to a residential area for a suspicious person trying to enter parked vehicles. Officers were aware that there had been a recent increase in thefts from unlocked vehicles in this area. Officers observed the suspect, who immediately ran from them. After a lengthy foot pursuit, officers located and captured the suspect, who was found hiding in some bushes. The suspect was later linked to numerous thefts from vehicles as well as a residential burglary.
- Distracted driving is one of the most prevalent causes of traffic collisions in the City of Newark. In 2017, E Platoon Officers conducted a five week initiative in which their unit concentrated their enforcement efforts on drivers operating vehicles while using cell phones. During the five weeks, E Platoon Officers issued 93 cell phone citations.
- In December, PO Golden responded to a bank robbery at a bank on E. Main Street. Officers received information that the suspects were driving in a vehicle in the New Castle area. E Platoon Officers immediately began checking the area and, with the assistance of New Castle County Police and Delaware State Police, located the two suspects

in their vehicle. The suspects were both arrested and the money stolen from the bank was recovered.

 In December, a suspect committed a home invasion robbery at a residence off of Paper Mill Road. The victim was able to provide a suspect description, which included him wearing a pair of lime green shoes. PO McKennon recalled having recent contact with a subject matching the suspect's physical description wearing lime green shoes and he provided that information to detectives. PO McKennon's information led to the identification of the suspect in this incident and ultimately led to his arrest.

The Special Enforcement Division is under the command of Lieutenant Dennis Aniunas and consists of the Traffic Unit, Special Operations Unit (including the K9 officers), and the Animal Control Officer. Lt. Aniunas also oversees the administration of extra-duty assignments.

### **Traffic Unit**

The Traffic Unit is responsible for the investigation of serious and fatal collisions; developing and implementing enforcement plans in response to complaints; and, the planning and execution of large scale traffic control for events. In addition, the Traffic Unit maintains technologies used by various elements of the department for traffic enforcement. The Traffic Unit is comprised of four officers.

# **Collision Investigations**

When a motor vehicle collision results in a fatality, the resulting investigation to determine the circumstances leading up to the collision as well as the mechanics of the collision itself, is intensive with respect to manpower and resources. Two of the four officers assigned to the Traffic Unit are Collision Reconstructionists, and the remaining two officers have received advanced collision training.

### **Enforcement**

Prioritizing enforcement initiatives requires a balance between locations that are identified by collision statistics vs. locations that are affecting a quality of life or presenting a perceived danger. The Traffic Unit conducts "maintenance" enforcement throughout Newark to maintain a presence and encourage vehicle operators to maintain awareness as they drive through town. Typically, this type of enforcement takes place on roadways that exhibit higher collision numbers from year-to-year. In addition, the Traffic Unit endeavors to respond to reported concerns outside of the maintenance areas. The Traffic Unit is also responsible for the review and approval of red light citations issued through the Electronic Red Light Safety Program administered by DelDOT. In the past year, 4068 citations were reviewed. 3959 (97.25%) were approved and sent on to violators, while 109 (2.75%) were rejected and resulted in no action. A member of the Traffic Unit attends court one day each month for trials based on automated red light citations.

# **Traffic Control & Community Outreach**

The Traffic Unit maintains three Harley Davidson Police motorcycles for enforcement and traffic response activities. Four officers in the Special Enforcement Division have completed intensive training on the operation of a police motorcycle and utilize them for daily patrol as well as special events. The Traffic Unit participated in the planning and implementation of 5 high profile funeral escorts, and another 8 escorts of various activities through Town. In addition, members of the Traffic Unit typically work a traffic response detail at major events that can have a wide-ranging effect on traffic, such as parades, New Night Downtown, Newark Fireworks, UD football games, and UD graduation.



# **Special Operations Unit**

The Special Operations Unit's (SOU) primary responsibility is to provide flexibility to impact specific problems as they arise in the community, based upon problem solving and community policing principles. This is accomplished through variable work hours and unconventional investigation and patrol assignments. SOU is the primary unit tasked with bicycle patrol and it also houses the two K9 officers. There are six officers assigned to SOU.

The following is a list of notable events/programs that SOU organized or participated in during 2017:



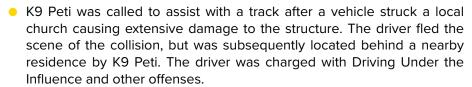
- SOU facilitates a Cooperating Underage Witness (CUW) Program, which utilizes adults 18 20 years old to conduct compliance checks on establishments that sell alcohol in the City. During a joint operation with Delaware Alcohol and Tobacco Enforcement, five restaurants sold alcohol to an underage CUW. This resulted in points being assessed from the City's Special Use Permit points system and the sellers were criminally cited.
- SOU partnered with the Delaware Department of Transportation (DelDOT) to put on several "bicycle rodeos" at camps during the summer months. DelDOT provided a safety video for campers to watch as well as bicycles and other training equipment, which were used to set up a course demonstrating the safety skills that were taught by SOU officers.
- One of SOU's officers (Corporal Saunders) is a certified child safety seat technician. During 2017, Cpl. Saunders conducted several car seat safety checks (open to the public) to ensure that families' car seats are properly installed in their vehicles.
- SOU hosted the Phillie Phanatic at the City Community Policing Center on E. Main Street. The event was intended to create positive interaction with residents and officers (and the Phillie Phanatic). The event expanded into "foot patrol" with the Phanatic engaging the entire East Main Street community.



- SOU continued with their anti-shoplifting initiative in January, November, and December 2017. SOU worked with City retail establishments to deter and arrest shoplifters, leading to many additional arrests including drug and gun charges.
- SOU is tasked with conducting alcohol and order maintenance enforcement in the City throughout the year. This often entails SOU meeting with residents that are regularly reporting disturbances and meeting with tenants and/or landlords of "problem" properties to try and correct the situation. SOU made over 215 order maintenance related arrests in 2017.
- SOU planned and participated in National Night Out on Academy Street along with partner agencies. National Night Out is a community - public safety awareness raising event that occurs nationally on an annual basis. SOU oversaw the operations of the event, coordinating with vendors, officers, and other agencies.

### **K9 Officers**

SOU has two K9 teams (Cpl. Stevens – K9 Varg, Cpl. Sharpe – K9 Kody) assigned to their unit. K9 Peti was retired in September 2017 due to environmental issues he was not able to overcome. K9 Varg was purchased to replace K9 Peti from Vohne Liche Kennels in Denver, IN. Cpl. Stevens and K9 Varg attended training through the Delaware State Police K9 program and were certified in December 2017. Both K9s are dual purpose police K9s, meaning they are trained in patrol and narcotics detection. Both K9 officers routinely give K9 demonstrations to local schools and at special events. In 2017, the K9 officers and their partners participated in 16 demonstrations throughout the year. Some other notable activities of the K9 officers in 2017 include:



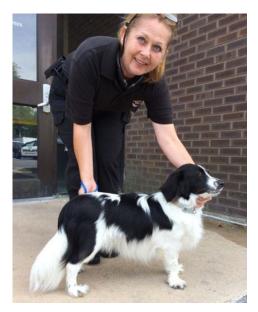


- K9 Kody was deployed during a joint NPD/DEA investigation. K9 Kody conducted a narcotics scan of a vehicle and, after Kody alerted to narcotics being present, 7 kilograms of cocaine were located.
- K9 Peti assisted the Delaware State Police with a robbery that occurred in the Salem Village Square Shopping Center. K9 Peti conducted a lengthy track and located a subject matching the suspect description. The suspect was taken into custody and a large knife was found in his waistband. He was subsequently charged with robbery.
- Both K9 teams obtained National Police Canine Association certifications in patrol, tracking, and narcotics detection.

### **Animal Control Officer**

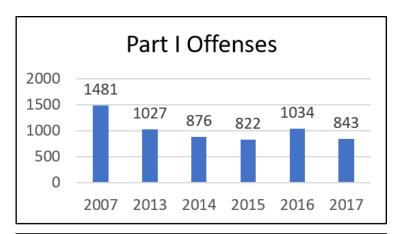
The Animal Control Officer (Donna Vickers) is dedicated to protecting and preserving the well-being of animals, both domestic and wild. The Animal Control Officer responds to a variety of animal related complaints, including: bites, fighting, abuse, neglect, sick, lost, found, aggressive animal behavior, wildlife encounters, trapping, and noise complaints.

- Wildlife Nuisance Trapping: The Animal Control Officer is State Certified to trap wildlife, and she is available to provide humane wildlife trapping and removal of nuisance animals on a case by case basis.
- Trap-Neuter-Vaccinate-Return: The Animal Control Officer participates in a state run Trap-Neuter-Vaccinate-Return which improves the lives of feral cats by reducing aggression, spraying, fighting, roaming and breeding. Feral cats are not socialized to humans and cannot be adopted into indoor homes. Therefore, TNVR allows them to live out their lives in nature where they already exist.
- Foot Patrol: The Animal Control Officer conducts foot patrol regularly in City parks and on City trails to help educate the public on animal related issues and enforce animal ordinances.

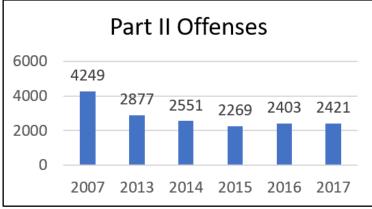


- Events: The Animal Control Officer regularly attends special events throughout the year to inform and educate the public on animal issues. Some of these events are: National Night Out, Kids Safe Camp, Newbark Pawlooza, and rabies clinics.
- Calls for Service: In 2017 the police department responded to a total of 471 animal related calls.

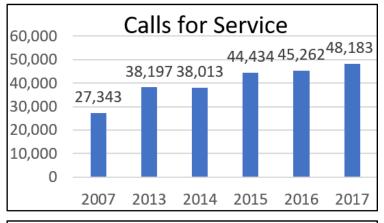
# **NEWARK POLICE DEPARTMENT STATISTICS**



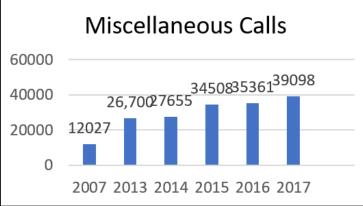
Part I Offenses are typically described as the more "serious" crimes and are defined by the FBI as the following offenses: Murder/Att. Murder, Kidnap, Rape, Unlawful Sexual Contact, Robbery, Aggravated Assault, Burglary, Theft, Auto Theft, Arson, Other.



Part II Offenses are more "quality of life" crimes and are defined by the FBI as the following offenses: Other Assaults, Rec. Stolen Property, Weapons, Other Sex Offenses, Alcohol, Drugs, Noise/Disorderly Premise, Disorderly Conduct, Trespass, Other.

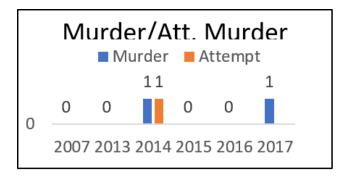


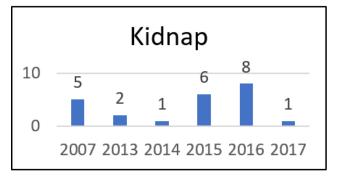
Calls for service are all activities conducted by employees of the police department and includes selfinitiated officer activity and 911/non-emergency calls for police service.

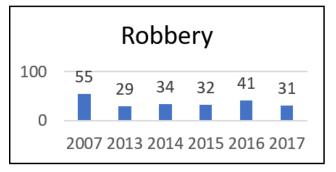


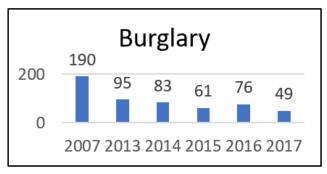
Miscellaneous Calls are calls for service that are not crimes and include the following: Alarms, Animal Control, Recovered Property, Service, Suspicious Person/Vehicle.

# CRIME STATISTICS (PART I OFFENSES)

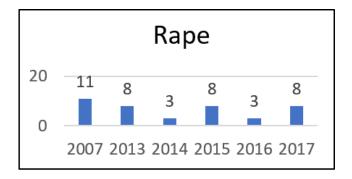


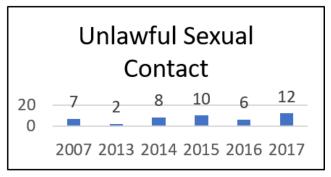


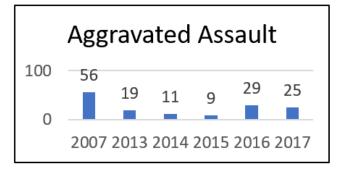


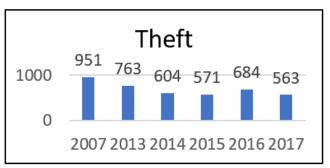


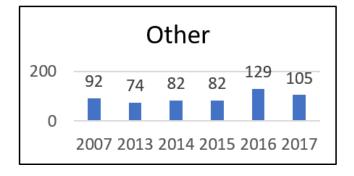




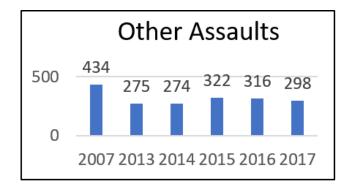




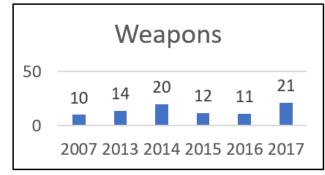




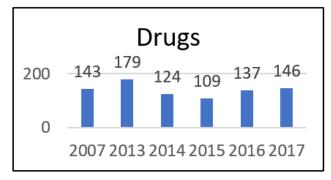
# CRIME STATISTICS (PART II OFFENSES)

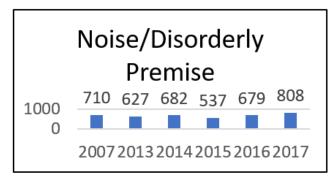


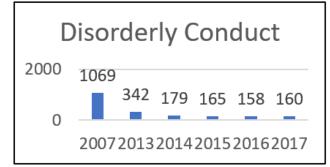


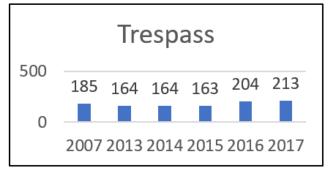


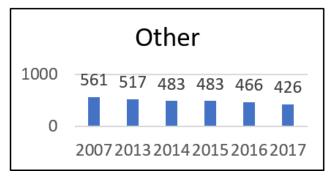




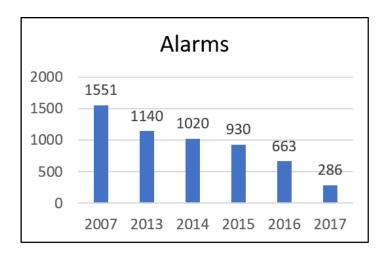


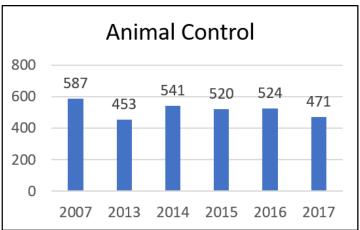


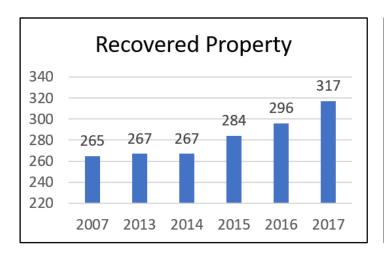


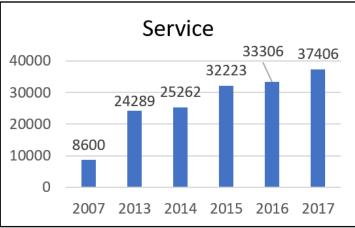


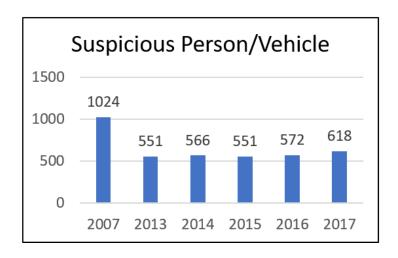
# MISCELLANEOUS CALLS FOR SERVICE



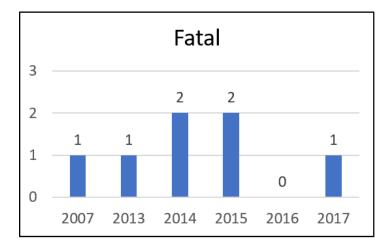


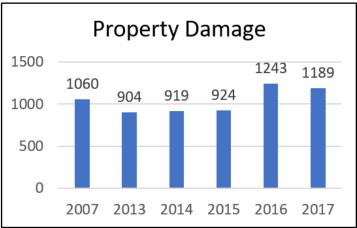


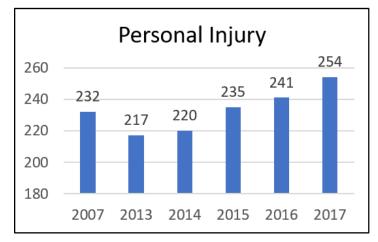


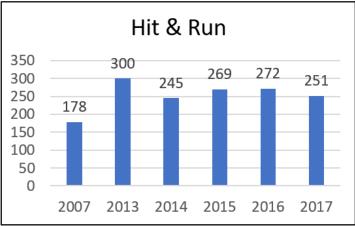


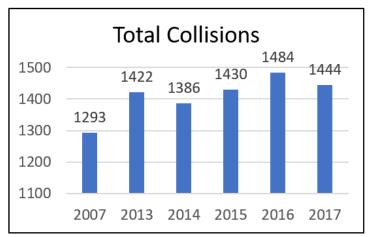
# TRAFFIC COLLISIONS



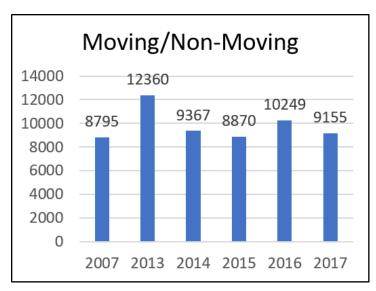


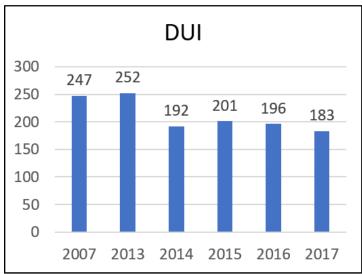


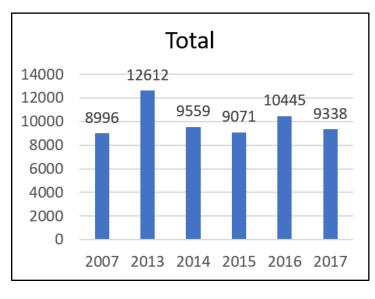




# TRAFFIC SUMMONSES









# 2017 SPECIAL EVENTS

2017 marked another year of the police department's continued commitment to community involvement. Some of the highlights for the year were:

### **150th Anniversary of Police Department**

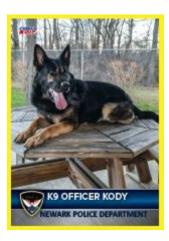
The police department Commemorated its founding in 1867 by hosting a 150th anniversary celebration on June 17 at the municipal complex. The event was open to the public and included tours of the police department, demonstrations of the specialized police units, games for children, and presentations by distinguished quests.





# **Police Trading Card Project**

The police department kicked off its 2017 Trading Card Project on May 4. The project featured trading cards that included photographs and biographies of officers and civilian employees as well as specialty cards that highlighted police K9s, vehicles, specialized units, and historical facts of NPD. The goal of the project was to foster good community relations and to promote increased positive interaction between residents and officers. Officers and civilian employees distributed cards at special events, on patrol, and at scheduled collection locations in May and June. The project culminated with a family trip to Disney World being awarded to the top prize winner.

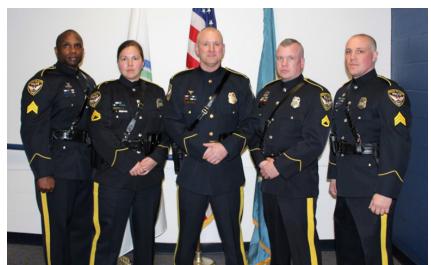


# **National Night Out**

In August, NPD, along with the University of Delaware Police Department (UDPD) and Aetna Hose Hook and Ladder Company, hosted its 3rd annual National Night Out on Academy Street. NPD showcased its SWAT truck, command post vehicle, motorcycles, evidence van, and offered a K9 demonstration. Officers also grilled hot dogs for the public and provided games for children as well as live music.



### **Newark Police Department Promotion Ceremony**



In April, Newark Police held a promotion ceremony recognizing the promotions of five of its officers: Dennis Aniunas - Lieutenant, Truman Bolden - Sergeant, Gregory Micolucci -Sergeant, Morgan Fountain - Master Corporal, William Smith – Master Corporal, Secretary Robert Coupe from the Delaware Department of Safety and Homeland Security was the keynote speaker for the event.

# **Newark Nightlife Partnership**

In August, NPD, UDPD, and the Delaware Alcohol Tobacco Enforcement (DATE) teamed up for the 5th annual Newark Nightlife Partnership. This event is intended to provide bartenders/servers

with information on over-service of alcohol, fake identifications, and other alcohol related topics. Over 35 attendees were there to hear the presentations, which included keynote speaker, Chris Sandy. Sandy relayed his experience of crashing into an elderly couple after he had been drinking, which led to him spending over eight years in prison for vehicular homicide by DUI.



In October, officers from Traffic, Patrol, Special Operations, Criminal Investigations, and Administration hosted a Coffee with a Cop event at the McDonalds on E. Main Street. The event provided community members with an opportunity to get to know the men and women of the police department in a relaxed, welcoming environment.





The Newark Police Department acknowledges outstanding service on the part of its employees and others through awards and commendations. The police department has an awards committee that meets quarterly to review all nominations for awards, which consist of both internal (awarded by the police department) and external (awarded by an outside agency) awards.

### **Lion's Club Officer of the Year**

This award is given to employees who have demonstrated consistently outstanding performance during the year for which they are nominated.



M/Cpl. Joseph Conover

# **Veterans of Foreign Wars (VFW) Officer of the Year**



Cpl. Daniel Bystricky

This award recognizes high performance and outstanding achievement during the year for which the employee is nominated.

### **Chief's Citation**

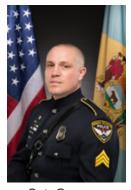
Awarded at the discretion of the Chief.



D/C Mark Farrall



D/C Kevin Feeney



Sgt. Gregory Micolucci



M/Cpl. William Smith



Cpl. Adam Mease

### **Nowinski Award**

The Nowinski Award is granted for meritorious service and is given to employees to recognize any of the following acts:

- Demonstrating initiative, expertise, and self-sacrifice over and above that called for in solving crimes, apprehending suspects, or improving the operation of the Department.
- Demonstrating devotion to duty to succeed in a highly unusual police task.
- Saving the life of another when such action is directly related to the resourcefulness and effort of the employee.



Cpl. Joseph Kendrick



Cpl. Kenneth Odom

# **Knights of Columbus Officer of the Quarter**

The Awards Committee shall select an employee as officer of the quarter at each quarterly meeting based on the following criteria:

Any significant contribution to the efficiency and effectiveness of the department including, but not limited to; devotion to duty, attendance, activity, professionalism, contribution to the community, or actions above and beyond the call of duty.



M/Cpl. Joseph Conover



Sqt. Thomas Maiura



Cpl. Daniel **Bystricky** 



Cpl. Robert Sharpe

# **Life Saving Award**

Awarded to an officer for a life saving act (i.e. CPR, defibrillator) which does not rise to the level of a Nowinski award.



PO Brian Whitehead



Cpl. Peter Barnes

### **Citation for Merit**

This award shall be given for actions of meritorious service which are of a lesser degree than that which is required for the Nowinski Award, i.e., effecting the arrest of a notorious or repeat offender, or demonstrating outstanding professionalism. A Citation for Merit is also appropriate when an employee has made a significant contribution to the Department through activities not directly related to law enforcement.



PO Brian Whitehead



PFC Casey Rivers



PFC Nathaniel Graber



Cpl. Peter Barnes



Sqt. Gregory Micolucci



M/Cpl. William Smith



Cpl. Adam Mease



PO Andrew Maiura

### **DUI Enforcement Ribbon**

This award is given on a yearly basis to the top 3 officers in DUI enforcement.



Cpl. Aaron Olicker



PO Carter McKennon



Cpl. Daniel Burgess

### **Unit Citation**

Awarded to Platoons, Units, or Divisions in recognition of exemplary team work in the completion of a departmental goal or in the response to a serious crime substantially leading to the apprehension of those responsible.

- PFC Nathaniel Graber
- Cpl. Taras Gerasimov
- M/Cpl. Blake Potocki
- Cpl. Daniel Marsilii
- PO Megan Keating
- PO Andrew Vari
- Cpl. Brandon Walker

- M/Cpl. William Smith
- Cpl. Jeffrey Schwagel
- Cpl. Robert Sharpe
- Sgt. Gregory Micolucci
- PO Alex Whitt
- M/Cpl. James Skinner
- PO Andrew Maiura

### **Letters of Commendation and Appreciation**

Letters shall be sent to individuals whose actions merit a formal display of recognition or appreciation, but which are of a lesser degree than that which is required for a Citation for Merit.

- PFC Casey Rivers
- Cpl. Aaron Olicker
- PO Matthew Coughlin
- PFC Nathaniel Graber
- PO Jon Lee

- Cpl. Jeffrey Schwagel
- CO Andrew Vernon
- M/Cpl. Joseph Conover
- Cpl. Darryl Saunders
- Cpl. Daniel Marsilii

# **Non-City of Newark Employees**

The below listed individuals are not employed by the City of Newark, however, they were recognized for their contributions to the citizens of Newark and to the Newark Police Department.

# **Lifesaving Award**

- M/Cpl. Brian Ritchie (D.S.P.)
- Grant Jeppe (Civilian)
- Jeffrey Leggett (Civilian)

- Benjamin Baffone (Civilian)
- Michael Janis (Civilian)
- Jenna Holzapfel (Civilian)

### Citation for Merit

TFC Derek Surratt (M.S.P.)

# **Letters of Commendation and Appreciation**

- Det. Donald Fisher (N.C.C.P.D.)
- Sara Cannizzaro (Civilian)
- Andrew Devlin (Civilian)
- Emily Neal (Civilian)

- Alexandra Kamm (Civilian)
- Agt. Donald Bluestein (D.A.T.E.)

# STRATEGIC GOALS

The Newark Police Department strives to be a fluid organization, capable of responding to the needs of the citizens and visitors to Newark. In order to achieve peak efficiency, the department has established long term goals with supporting objectives and strategies. This plan does not cover everything that needs to be accomplished, but rather focuses on priority areas.

- Goal One Reduce, Solve and Prevent Crime
- Goal Two Focused Efforts on the Reduction of Order Maintenance/Quality of Life Crimes
- Goal Three Develop, Strengthen and Sustain Community Partnerships
- Goal Four Embrace and Integrate Technology
- Goal Five Attention to Recruitment, Retention, and Diversity

### Goal One – Reduce, Solve, and Prevent Part I Crime

### Strategies:

- I. Utilize the Crime Analysis officer to identify major crime trends, crime map hot spot areas, and analyze and predict criminal activity.
- II. Develop strategies designed to reduce repeat victimization.
- III. Partner with allied law enforcement agencies to combat crime.
- IV. Enhance computer and cell phone forensic capabilities.
- V. Develop a comprehensive training program for new detectives.
- VI. Expand capabilities for major crime scene evidence collection and processing response.

# Goal Two – Focused Efforts on the Reduction of Order Maintenance Crimes

### Strategies:

- I. Conduct educational outreach campaigns.
- II. Develop and implement targeted enforcement strategies.
- III. Partner with the Delaware Division of Alcohol and Tobacco Enforcement to combat the underage sale of alcohol.

### **Goal Three – Enhance Community Relations and Sustain Community Partnerships**

### Strategies:

- I. Evaluate and enhance partnership opportunities with local businesses.
- II. Engage the community in joint problem solving and crime prevention activities.
- III. Identify effective methods to bolster the Department's social media presence as a platform to increase transparency, engage the community, and disseminate information.
- IV. Develop and enhance the mission of the Special Operations Unit as its relates to community outreach.

# **Goal Four – Embrace and Integrate Technology**

### Strategies:

- I. Enhance technology partnerships with the law enforcement community and other stakeholders.
- Identify, evaluate, and procure new technologies which will increase the level of efficiency in conducting investigations and enhance the delivery of police services.

# STRATEGIC GOALS

- III. Blend current access technologies with the next generation devices to remain ahead of the technology curve and plan for cost-effective replacement of mobile data needs.
- IV. Continue to acquire grants that would benefit the department; continue to gain support for needed technology projects in traditional means such as budget items.

# **Goal Five – Attention to Recruitment, Retention, and Diversity**

### Strategies:

- I. Examine current recruiting and hiring practices to determine trends and patterns for opportunities of improved focus.
- II. Continue to evaluate the Newark Police Department's hiring standards to ensure continued inclusiveness of applicants of all backgrounds while not sacrificing the quality of our officers.
- III. Improve internal communication, be responsive to employees, and provide training opportunities to all employees.

# **QUESTIONS OR INQUERIES?**





Newark, Delaware 19711



newarkde.gov/police



# Follow our social media accounts



NewarkDelawarePoliceDepartment





# InformMe Citizen Notification System

Sign up at NewarkDE.gov/InformMe to receive important alerts from the Newark Police Department



Newark Police Department 220 South Main Street Newark, Delaware 19711



(302) 366-7100



newarkde.gov/police