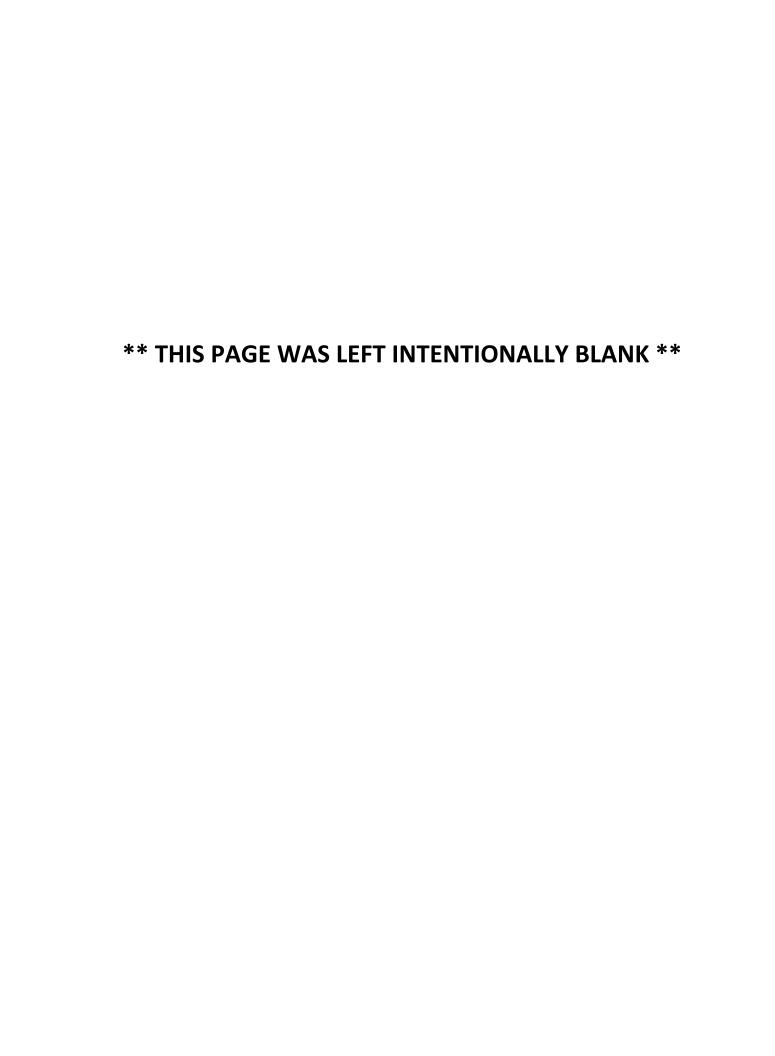


### **2022 BUDGET PRESENTATION**

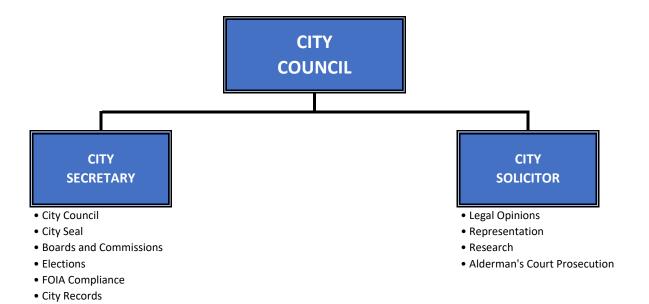
AS PRESENTED ON: SEPTEMBER 13th, 2021

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### CITY OF NEWARK, DELAWARE LEGISLATIVE DEPARTMENT ORGANIZATIONAL CHART



### CITY OF NEWARK, DELAWARE LEGISLATIVE DEPARTMENT 2022 DEPARTMENTAL NARRATIVE

The Legislative Department provides clerical, administrative, research and staff support to the Newark City Council, its appointed boards, commissions and committees, and both the City Solicitor and Deputy City Solicitor as well as electronic and paper document management for the City. The department is led by the City Secretary, who is appointed by City Council and also serves as the City Treasurer, and staffed by eight additional team members – three full-time and one part-time in the Legislative Division and three full-time and one part-time in the Records Division.

The department serves as a liaison between citizens and City Council. It oversees agenda preparation for Council meetings, schedules meetings, advertises and provides public notification of hearings, and prepares the minutes of City Council and other committee meetings. The City's boards and commissions are also managed by this office, including all appointments, reappointments and resignations and staffing the Board of Adjustment, Conservation Advisory Commission, Election Board, Diversity and Inclusion Commission, Reapportionment Committee and other boards on an as needed basis. The staff also coordinates the City's elections in concert with the Election Board, which includes managing absentee ballots, locating and preparing polling places, managing voter registration lists, liaising with candidates and the Department of Elections, training poll workers, completing public notifications and ensuring fair, safe and accessible elections for all registered voters in Newark.

The City Secretary is the appointed FOIA Coordinator for the City and the office works with other departments for timely fulfillment of citizen requests and compliance with open meeting requirements.

This department is the City's record keeper for Council and permanent documents and houses the Records Division. The Records Division is working with City departments to review the approximately 8.9 million pages of records currently housed within the City of Newark; determine what it required to be kept versus what can be destroyed as a duplicate or document having met its retention schedule; and digitize the City's numerous paper records that are required to be retained to create an electronic archive to better serve the citizens and staff of the City of Newark.

Department staff ensure the official recording of numerous documents with the New Castle County Recorder of Deeds. Staff also processes lien certificates for every property transfer within the City of Newark, which provides the seller with all outstanding funds owed to the City prior to the transfer.

The City Secretary serves as the complaint officer charged with resolving cable television issues covered by the City's franchise agreements with providers.

This department also serves as the administrative arm of the legal section of the legislative branch of City government. The City Solicitor and Deputy City Solicitor rely on this office for research, drafting various documents, preparing case files, fulfilling discovery requests and full clerical support.

# CITY OF NEWARK, DELAWARE LEGISLATIVE DEPARTMENT 2021 DEPARTMENTAL ACCOMPLISHMENTS

#### **Key accomplishments in 2021 include:**

- Working with the IT Division to create and implement a hybrid in-person and virtual meeting solution to continue encouraging more avenues of public participation post-COVID.
- Anticipate staffing 67 Council and committee meetings in 2021, including 36 Council meetings, 6
  Board of Adjustment meetings, 11 Conservation Advisory Commission meetings, 5 Election Board
  meetings, 4 Diversity and Inclusion Commission meetings and 5 Reapportionment Committee
  meetings. This includes agendas, minutes, website postings, legal notices (where applicable), and
  agenda packets (where applicable).
- Successfully executed District 1 special election, including expanded absentee voting program. Preparations, including expanded absentee voting program, were also completed for District 2 prior to the election cancellation.
- Providing administrative support for the decennial Council district reapportionment to go into effect for the 2022 City elections. This includes staffing the Reapportionment Committee and notification of all voters that have been moved to another district prior to the 2022 election.
- Supporting the newly constituted Diversity and Inclusion Commission.
- Processed 101 FOIA requests as of August 27, 2021. Additionally, no FOIA complaints have been filed against the City for the third year in a row.
- Processed 405 lien certificate requests as of August 27, 2021, which is a 57% increase over the same time period in 2020.
- Made substantial progress through the departmental scanning backlogs during the COVID-19 pandemic while departments were working remotely.
- Scanned 269,745 pages as of August 27, 2021 and processed over 250 boxes of documents for approval by State Archives for destruction.
- Achieved full staffing of the department for the first time since April 2020.
- Completed remodeling of City Secretary's Office to better manage employee safety and document storage. With the exception of new shelving that was built in house by the Facilities team, all items used in the renovation were repurposed from existing supplies at minimal cost to the City. This office was last reconfigured in the late 1990s.

### CITY OF NEWARK, DELAWARE LEGISLATIVE DEPARTMENT 2022 DEPARTMENTAL GOALS

#### Goals for 2022 include:

- Successful execution of the 2022 Mayoral and Council elections as well as a potential City-wide referendum.
- Return to in-person public meetings with remote access options to better engage the public and increase attendance.
- Successful completion of inaugural Council member training series.
- Create a plan for the expansion of the electronic packet program for standing boards and commissions in advance of the FY2023 budget process.
- Execute the initial implementation of public portals to access the City's scanned records.
- Surpass the benchmark of 3,250,000 pages scanned.
- Continue promoting accessibility and transparency for the citizens of Newark to the records of the City and the legislative process.

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# **2022 BUDGET DOCUMENTS**

#### CITY OF NEWARK, DELAWARE 2022 OPERATING BUDGET LEGISLATIVE DEPARTMENT

### **EXECUTIVE SUMMARY**

EXPENDITURE BUDGET					
	FY2021	FY2022	FY2021 Appr'd	% +/- over	
Object Level Detail:	Appr'd	Rec'd	vs. FY2022 Rec'd	FY2021 Appr'd	Comments
Full-time Wages	380,968	392,756	11,788	3.09%	*Step increases and advancements.
Part-time Wages	 96,477	 114,779	18,302	18.97%	*Increase is FY22 is due to the Admin Professional I P/T position which was partially funded in 2021, now being fully funded in 2022. Also step increases and advancements as well.
Other Wages	12,646	 18,854	6,208	49.09%	*FY22 overall increase is largely due to an additional \$6,000 being allocated to item 6620 (Overtime), which brings it back to its FY20 approved budget level and accounts for the return to in-person meetings, addition of monthly staffing for the Diversity and Inclusion Commission, and the potential for two City-wide elections.
Benefits	274,938	298,661	23,723	8.63%	*FY22 increase is largely due to increases of \$3,557 to item 6930 (Social Security Taxes), \$3,340 to item 6940 (City Pension), \$9,824 to item 6960 (Group Hospitalization) and \$6,284 to item 6965 (OPEB).
Personnel Services	\$ 765,029	\$ 825,050	60,021	7.85%	*Sum of above listed wages and benefits.
Materials and Supplies	\$ 11,600	\$ 12,700	1,100	9.48%	*FY22 increase of \$1,100 is due to an addition of \$700 to item 7160 (Books, Periodicals, Etc.), which is the result of a rate increase for Solicitor legal books; and an addition of \$400 to item 7210 (Election Supplies) to cover the needs for two potential City-wide elections.
Contractual Services	\$ 721,494	\$ 810,678	89,184	12.36%	*FY22 overall increase is largely due to City-wide allocation changes to insurance lines, plus increases to the following:  * \$7,000 to item 8020 (Advertising) for an anticipated rate increase for legal ads in 2022.  * \$4,204 to item 8131 (IT Contractual) for reallocation of software costs and addition of scanner maintenance funding.  * \$25,000 to item 8160 (City Solicitor & Deputy) which was the budgeted figure prior to being cut voluntarily in FY2021 as a result of COVID changes. A portion of these funds will be funded by ARPA as they will relate to ARPA compliance legal work.  * \$1,000 to item 8161 (Lobbyist) for a contractually obligated increase.  * \$2,000 to item 8163 (Codification of Ordinance) for increases due to anticipated updates to City Code for property maintenance and zoning codes.  * \$31,200 to item 8210 (Election Expenses) to cover the expenses for two potential City-wide elections.
Other - Depreciation	\$ 3,743	\$ 13,648	9,905	264.63%	*Finance Calculation.
Other Expenditures	\$ 4,500	\$ 22,000	17,500	388.89%	*FY22 increase of \$17,500 is in the training line, which includes Mayor, Council and staff related trainings. The training budget was reduced in FY21 due to COVID related changes and reductions and the FY22 request matches the approved FY20 budgeted funding.
Subtotal:	\$ 1,506,366	\$ 1,684,076	\$ 177,710	11.80%	
Inter-Dept. Charges	\$ (294,673)	\$ (346,780)	(52,107)	17.68%	*Reflects the cost share of City overhead which includes: Billings and Accounting, Electricity Used, Information Technology, Mailroom and Postage, Printing and Reproduction, Records and Service to Utility Funds.
Total Operating Expenses:	\$ 1,211,693	\$ 1,337,296	\$ 125,603	10.37%	
Full-time Positions	6	6	C	0.00%	*No change in FTE from FY2021 to FY2022. Admin Professional I P/T position was partially funded in 2021, now fully funded in 2022.



### **2022 OPERATING EXPENDITURES**

#### **General Fund - Legislative Department**

#### Summary:

LEGISLATIVE DEPARTMENT - SUMMARY	2017 ACTUAL		2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	21 BUDGET S AMENDED	2022 BUDGET		OIFFEREN OM 2021
OPERATING EXPENSES									
Personnel Services Materials and Supplies Contractual Services Other Charges	\$	406,060 7,406 752,328 38,190	\$ 583,486 11,316 952,823 31,094	\$ 656,472 17,350 640,761 12,955	\$ 718,040 12,444 617,108 6,714	\$ 765,029 11,600 721,494 8,243	\$ 825,050 12,700 810,678 35,648		\$ 60,0 1,1 89,1 27,4
Subtotal Inter-Dept. Charges	\$	1,203,984 (107,280)	\$ 1,578,719 (251,786)	\$ 1,327,538 (297,794)	\$ 1,354,306 (235,925)	\$ 1,506,366 (294,673)	\$ 1,684,076 (346,780)	•	\$ 177,7 (52,1
Total Operating Expenses	\$	1,096,704	\$ 1,326,933	\$ 1,029,744	\$ 1,118,381	\$ 1,211,693	\$ 1,337,296	:	\$ 125,6

\$	125,603	10.4%
	(52,107)	17.7%
\$	177,710	11.8%
	27,405	332.5%
	89,184	12.4%
	1,100	9.5%
\$	60,021	7.8%
FR	OM 2021-22	FROM 2021-22
\$	DIFFERENCE	% DIFFERENCE

#### **General Fund - Legislative Department**

#### Expenditures:

PERSONNEL SER	VICES		2017 ACTUAL	2018 ACTUAL		2019 ACTUAL		2020 ACTUAL	21 BUDGET AMENDED	2022 BUDGET
0111132	6020	Supervisory	\$ 85,949	\$ 88,426	\$	91,691	\$	99,038	\$ 96,010	\$ 95,642
0111132	6080	Clerical	146,049	117,974	·	151,987	·	162,180	173,065	196,186
0111132	6090	Digital Records Employees	-	133,675		143,155		156,431	159,470	165,307
0111132	6400	Mayor & Council	50,400	50,400		50,131		52,608	48,900	50,400
0111132	6580	Service Award	414	1,008		1,125		1,302	1,468	1,645
0111132	6590	Sick Pay	610	-		758		1,170	1,578	1,609
0111132	6600	Part-Time	-	-		901		-	-	-
0111132	6620	Overtime	6,234	19,345		12,432		7,792	9,000	15,000
0111132	6885	Device Reimbursement	-	600		600		600	600	600
0111132	6920	Unemployment Comp. Ins.	2,599	2,986		3,221		3,585	2,884	3,283
0111132	6930	Social Security Taxes	21,636	30,426		32,921		34,800	34,640	38,197
0111132	6940	City Pension Plan	25,686	16,681		19,090		23,895	56,750	60,090
0111132	6941	Defined Contribution 401(a) Plan	9,375	17,927		19,699		22,694	22,811	23,473
0111132	6950	Term Life Insurance	832	881		1,169		1,286	2,085	1,825
0111132	6960	Group Hospitalization Ins.	40,023	84,052		105,143		125,138	134,084	143,908
0111132	6961	Long-Term Disability Ins.	337	506		762		854	881	514
0111132	6962	Dental Insurance	2,444	5,007		6,014		6,247	6,622	6,872
0111132	6963	Flexible Spending Account	121	126		179		126	126	126
0111132	6965	Post-Employment Benefits	9,058	7,087		7,371		8,541	5,596	11,880
0111132	6966	Retirement Health Savings Account	2,614	5,674		6,571		7,380	7,193	7,215
0111132	6967	Emergency Room Reimbursements	1,522	400		1,200		2,000	870	870
0111132	6968	Vision Insurance Premiums	157	305		352		373	396	408
TOTAL PERSONNI	L SERVI	CES	\$ 406,060	\$ 583,486	\$	656,472	\$	718,040	\$ 765,029	\$ 825,050

۸-		0/ 515555
	IFFERENCE	% DIFFERENCI
FRO	M 2021-22	FROM 2021-22
\$	(368)	-0.4%
	23,121	13.4%
	5,837	3.7%
	1,500	3.1%
	177	12.19
	31	2.0%
	-	0.0%
	6,000	66.7%
	-	0.0%
	399	13.89
	3,557	10.3%
	3,340	5.9%
	662	2.9%
	(260)	-12.5%
	9,824	7.3%
	(367)	-41.7%
	250	3.8%
	-	0.0%
	6,284	112.3%
	22	0.3%
	-	0.0%
	12	3.0%
\$	60,021	7.8%

# LEGISLATIVE DEPARTMENT WAGE AND SALARY BUDGET - 2022

TITLE	UNION AFFILIATION	GRADE	2021 # OF POSITIONS	AS	2021 S AMENDED	2022 # OF POSITIONS	AS	2022 PROPOSED	POSITION DIFFERENCE	D	\$ DIFFERENCE	% CHANGE
FULL TIME POSITIONS												
Director of Legislative Services	E & A	Appt	1.0	\$	96,010	1.0	\$	95,642	0.0	\$	(368)	-0.4%
Admin Professional II	CWA F/T	13	1.0	Ś	67,678	1.0	Š	70,110	0.0	Ś	2,432	3.6%
Admin Professional I	CWA F/T	10	2.0	Ś	89,487	2.0	Ś	94,555	0.0	Ś	5,068	5.7%
Digital Records Mgmt Coord	CWA F/T	16	1.0	Ś	74,773	1.0	Ś	77,501	0.0	Ś	2,728	3.6%
Digital Scanner/Records Asst II	CWA F/T	8	1.0	\$	53,020	1.0	\$	54,948	0.0	\$	1,928	3.6%
Total Full Time Positions	·		6.0	\$	380,968	6.0	\$	392,756	0.0	\$	11,788	3.1%
PART-TIME FUNDING  Mayor and Council Admin Professional I * Secretary  Total Part-Time Funding	E & A CWA P/T CWA P/T			\$ \$ <b>\$</b>	48,900 15,900 31,677 <b>96,477</b>		\$ \$ \$ <b>\$</b>	50,400 31,521 32,858 <b>114,779</b>		\$ \$ \$	1,500 15,621 1,181 18,302	3.1% 98.2% 3.7% <b>19.0%</b>
OTHER Service Award Sick Pay Overtime Device Reimbursements Total Other				\$ \$ \$ <b>\$</b>	1,468 1,578 9,000 600 12,646		\$ \$ \$ <b>\$</b>	1,645 1,609 15,000 600 18,854		\$ \$ \$ <b>\$</b>	177 31 6,000 - 6,208	12.1% 2.0% 66.7% 0.0% 49.1%
Total All			6.0	\$	490,091	6.0	\$	526,389	0.0	\$	36,298	7.4%

<sup>\*</sup> Please note that the Admin Professional I P/T position was partially funded in 2021.

#### **General Fund - Legislative Department**

#### Expenditures:

MATERIALS AN	D SUPPI	LIES	2017 CTUAL	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	BUDGET MENDED	2022 SUDGET
0111133	7131	Information Technology Supplies	\$ -	\$ -	\$ 8,364	\$ 2,786	\$ -	\$ -
0111133	7150	Office Supplies	1,705	6,158	4,103	2,333	4,500	4,500
0111133	7160	Books, Periodicals, Etc.	5,136	4,808	4,780	5,607	5,000	5,700
0111133	7210	Election Expenses	61	155	103	1,635	1,100	1,500
0111133	7550	Miscellaneous Supplies	420	195	-	83	1,000	1,000
0111133	7570	Merchandise For Resale	84	-	-	-	-	-
TOTAL MATERIA	LS & SUP	PLIES	\$ 7,406	\$ 11,316	\$ 17,350	\$ 12,444	\$ 11,600	\$ 12,700

\$	DIFFERENCE	% DIFFERENCE
FR	OM 2021-22	FROM 2021-22
\$	-	0.0%
	-	0.0%
	700	14.0%
	400	36.4%
	-	0.0%
	-	0.0%
\$	1,100	9.5%

CONTRACTUAL	SERVICE	es .	,	2017 ACTUAL	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	1 BUDGET AMENDED	2022 UDGET
0111134	8020	Advertising	\$	14,652	\$ 14,510	\$ 14,530	\$ 17,837	\$ 18,000	\$ 25,000
0111134	8030	Casualty Insurance		12,338	11,084	10,520	11,262	13,793	18,935
0111134	8033	Insurance - Broker		809	1,073	1,104	1,115	1,704	1,786
0111134	8035	Insurance - Worker's Compensation		-	-	650	793	850	1,600
0111134	8050	Phone/Communications		829	360	310	348	325	1,265
0111134	8060	DE League of Local Govt.		6,000	6,000	6,000	6,000	6,000	6,000
0111134	8070	Aetna Hose, Hook & Ladder		70,246	-	-	-	-	-
0111134	8071	Newark Ambulance		3,000	-	-	-	-	-
0111134	8131	Information Technology Cont'l		14,743	9,523	26,790	7,278	12,243	16,447
0111134	8160	City Solicitor & Deputy		299,905	321,910	334,998	322,829	325,000	350,000
0111134	8161	Lobbyist		53,200	54,000	54,000	54,000	54,000	55,000
0111134	8162	Legal/Consulting Services		156,238	183,637	104,224	119,817	197,700	200,000
0111134	8163	Codification of Ordinance		10,402	11,468	6,839	10,082	10,000	12,000
0111134	8210	Election Expenses		4,576	13,922	16,558	5,390	3,800	35,000
0111134	8220	Community Groups		55,037	(355)	-	-	-	-
0111134	8312	Fleet & Facilities Services		26,901	293,487	43,109	52,713	62,579	72,645
0111134	8550	Misc. Contracted Svc.		15,946	22,596	11,143	241	5,500	5,000
0111134	8741	Special Council Events		7,506	9,608	9,986	7,403	10,000	10,000
TOTAL CONTRAC	TUAL SEI	RVICES	\$	752,328	\$ 952,823	\$ 640,761	\$ 617,108	\$ 721,494	\$ 810,678

\$ [	DIFFERENCE	% DIFFERENCE
FRC	OM 2021-22	FROM 2021-22
\$	7,000	38.9%
	5,142	37.3%
	82	4.8%
	750	88.2%
	940	289.2%
	-	0.0%
	-	0.0%
	-	0.0%
	4,204	34.3%
	25,000	7.7%
	1,000	1.9%
	2,300	1.2%
	2,000	20.0%
	31,200	821.1%
	-	0.0%
	10,066	16.1%
	(500)	-9.1%
	(300)	
		0.0%
ė	89.184	12.4%
\$	03,184	12.4%

#### **General Fund - Legislative Department**

#### Expenditures:

0111135         9060         Depreciation Expense         10,466         7,293         4,120         4,120         3,743         13, 0111135         9070         Training & Continuing Educ/Conf         25,967         20,706         7,478         1,592         2,500         20, 00, 00, 00, 00, 00, 00, 00, 00, 00,	OTHER CHARGE	s		ļ	2017 ACTUAL		2018 ACTUAL		2019 ACTUAL	I	2020 CTUAL		1 BUDGET AMENDED		2022 BUDGET
	0111135	9060	Depreciation Expense	\$	10,466	\$	7,293	\$	4,120	\$	4,120	\$	3,743	\$	2,000 13,648
TOTAL OTHER CHARGES S 22 100 S 21 100 S 12 055 S 6 714 S 8 242 S 25	0111135 TOTAL OTHER CH.		Training & Continuing Educ/Conf	<u> </u>	25,967 <b>38.190</b>	ć	20,706 <b>31,094</b>	¢	7,478 <b>12.955</b>	ć	1,592 <b>6,714</b>	ć	2,500 <b>8.243</b>	ć	20,000 <b>35,648</b>

\$	27,405	332.5%
	17,500	700.0%
	9,905	264.6%
\$	-	0.0%
FRO	OM 2021-22	FROM 2021-22
\$1	DIFFERENCE	% DIFFERENCE

<sup>\*</sup>Please note in addition to staff related training, object 9070 - Training & Continuing Educ/Conf includes funds for Mayor and Council related training.

INTER-DEPT. CHARGES		2017 ACTUAL		2018 ACTUAL		2019 ACTUAL		2020 ACTUAL		2021 BUDGET AS AMENDED		2022 BUDGET
	ings and Accounting ctricity Used	\$ 22,868 30,870	\$	29,115 10,148	\$	5,894 100	\$	34,792 10,080	\$	28,262 9,980	\$	7,195 10,176
	ormation Technology ilroom and Postage	70,400 -		74,994 7		65,728 1,209		76,285 1,204		71,928 1,403		87,640 1,269
	nting and Reproduction cords	147		137 (51,861)		128 (55,752)		83 (62,355)		143 (62,299)		143 (66,715)
Ser	vices to Utility Funds	(231,565)		(314,326)		(315,101)		(296,014)		(344,090)		(386,488)
TOTAL INTER-DEPT. CHARGES		\$ (107,280)	\$	(251,786)	\$	(297,794)	\$	(235,925)	\$	(294,673)	\$	(346,780)

\$	DIFFERENCE	% DIFFERENCE
FRO	OM 2021-22	FROM 2021-22
\$	(21,067)	-74.5%
	196	2.0%
	15,712	21.8%
	(134)	-9.6%
	-	0.0%
	(4,416)	7.1%
	(42,398)	12.3%
\$	(52,107)	17.7%

OPERATING EXPENSES - LEGISLATIVE DEPARTMENT	2017 ACTUAL	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	21 BUDGET S AMENDED	2022 BUDGET
TOTAL OPERATING EXPENSES	\$ 1,096,704	\$ 1,326,933	\$ 1,029,744	\$ 1,118,381	\$ 1,211,693	\$ 1,337,296

\$ DIFFERENCE	% DIFFERENCE
FROM 2021-22	FROM 2021-22
\$ 125,603	10.4%



### **APPENDICES**

#### CITY OF NEWARK, DELAWARE LEGISLATIVE DEPARTMENT

#### APPENDIX A - OBJECT CODE 8131 - (2021 AND 2022 BUDGET COMPARISON)

#### LEGISLATIVE DEPARTMENT

Code 2022 IT Annual Operating Expense	Renewal	2021 Budget	2022 Budget	+/- Prior Year Description
8131 Agenda Management Software	Annual	5,300.00	5,300.00	- City Council Agenda Management Software Annual Subscription
8131 FTR - Recordadeck Maintenance	Annual	699.00	699.00	- Council Chamber Recording System Annual Maintenance
8131 Scanner Maintenance	As Needed	-	300.00	300.00 Service Scanners in Records
8131 Tyler Technologies Munis Annual Maintenance - Allocated	Annual	2,077.38	5,904.24	3,826.86 Tyler Technologies Munis - Finance and Accounting, Taxes, Permitting, Licenses, Work Order Management
8131 VOIP Networks - Cloud9 VOIP Subscription - Allocated	Monthly	4,166.67	4,244.00	77.33 VOIP Phone System
	0424 Cubbabal	42 242 05	46 447 24	420440
	8131 Subtotal:	12,243.05	16,447.24	
	\$	12,243.00	\$ 16,447.00	\$ 4,204.00