

2025 Management Pay Plan (3% COLA)			
Title	Pay Grade	Minimum	Maximum
Parks Supervisor ⁽¹⁾	A53 ⁽²⁾	\$69,012	\$103,799
HR Administrator	A52 ⁽²⁾	\$61,521	\$92,270
PW&WR Supervisor ⁽¹⁾	A53 ⁽²⁾	\$69,012	\$103,799
Facilities Maintenance Supervisor ⁽¹⁾⁽³⁾	A53	\$69,012	\$103,799
Parks Superintendent	A54 ⁽²⁾	\$77,849	\$116,795
Fleet Maintenance Manager ⁽¹⁾	A53	\$69,012	\$103,799
Clerk of the Court	A53	\$69,012	\$103,799
Payments & Utility Billing Manager	A53	\$69,012	\$103,799
Parking Manager	A53	\$69,012	\$103,799
Parking Supervisor	A53	\$69,012	\$103,799
PSAP & Pol. Records Manager ⁽¹⁾	A53	\$69,012	\$103,799
Deputy Dir of Parks & Rec	A55 ⁽²⁾	\$87,591	\$131,377
Code Enforcement Manager	A54	\$77,849	\$116,795
Chief of Community Engagement	A54	\$77,849	\$116,795
Assistant City Manager - Operations ⁽⁴⁾	A56	\$98,649	\$147,806
Water Operations Supt.	A55	\$87,591	\$131,377
Planning & Design Engineer	A55	\$87,591	\$131,377
Field Operations Supt.	A55	\$87,591	\$131,377
Director of Parks & Recreation	A56 ⁽²⁾	\$98,649	\$147,806
Assistant City Manager - Personnel ⁽⁴⁾	A56	\$98,649	\$147,806
IT Applications Manager	A56	\$98,649	\$147,806
Deputy Dir. Plng & Development	A56	\$98,649	\$147,806
Electric Line Superintendent	A56	\$98,649	\$147,806
Dir of Legislative Servs/City Sec	A56	\$98,649	\$147,806
Deputy Chief of Police	A57 ⁽²⁾	\$108,962	\$174,338
Deputy Director of PW&WR	A57 ⁽²⁾	\$108,962	\$174,338
Director of Planning & Dev	A57	\$108,962	\$174,338
Deputy Dir. of Finance	A57	\$108,962	\$174,338
IT Infrastructure Manager	A57	\$108,962	\$174,338
Deputy Director of Electric	A57	\$108,962	\$174,338
Chief of Police	A58 ⁽²⁾	\$125,311	\$200,488
Director of PW&WR	A58 ⁽²⁾	\$125,311	\$200,488
Director of Finance	A58	\$125,311	\$200,488
Director of Electric	A58	\$125,311	\$200,488

⁽¹⁾ Management Supervisory Position

⁽²⁾ Recommended pay grade varies from salary study recommendation to address union salary compression and/or internal peer equity considerations

⁽³⁾ Position was created after the most recent salary study

⁽⁴⁾ Position was renamed after the most recent salary study