



City of Newark

	Current: HMO \$15/\$25 Rx \$10/\$25/\$40	2026: HMO \$20/\$30 Rx \$10/\$35/\$75
Benefits	In network	In network
Deductible	N/A	N/A
Out of Pocket Maximum	\$6,350 single / \$12,700 family	\$6,350 single / \$12,700 family
Primary Care Physician Office Visit	\$15 copay	\$20 copay
Specialist Office Visit	\$25 copay	\$30 copay
Preventive Care*	100%, no copay	100%, no copay
Routine GYN exam/Pap*	100%, no copay	100%, no copay
Pediatric Immunizations*	100%, no copay	100%, no copay
Mammography*	100%, no copay	100%, no copay
Hospitalization	\$100 copay per admission	\$100 copay per day, maximum 5 copays per admission
Maternity	\$25 copay for initial visit only. Inpatient Hospitalization copay applies	First visit covered based on place of service. Inpatient Hospitalization copay applies
Ambulance	100%, no copay	100%, no copay
Emergency Room	\$500 copay, waived if admitted**	\$500 copay, waived if admitted**
Urgent Care Facility	\$25 copay	\$30 copay
Walk-In Clinic	\$25 copay. Except 100%, no copay at CVS MinuteClinic	\$20 copay. Except 100%, no copay at CVS MinuteClinic
Outpatient Surgery	100%, no copay	100%, no copay
Outpatient Routine Radiology/Diagnostic Lab	\$10 copay	\$30 copay
Complex Imaging (MRI/MRA, CT/CTA Scan, PET Scan)	\$10 copay	\$60 copay
Physical/Speech/Occupational Therapy	\$10 copay, up to 60 visits per calendar year combined for all therapies	\$30 copay, up to 60 visits per calendar year combined for all therapies

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Benefits	In network	In network
Chiropractic Care	100%, no copay, up to 30 visits per calendar year	\$30 copay, up to 30 visits combined for all therapies
Home Health Care	\$100 copay, up to 100 visits per calendar year	\$100 copay, up to 100 visits per calendar year
Hospice Care	100%, no copay	100%, no copay
Skilled Nursing Facility	100%, no copay, up to 120 visits per calendar year	100%, no copay, up to 120 visits per calendar year
Mental Health Services	Inpatient Hospitalization copay applies. Outpatient \$15 copay	Inpatient Hospitalization copay applies. Outpatient \$30 copay
Substance Abuse Treatment	Inpatient Hospitalization copay applies. Outpatient \$15 copay	Inpatient Hospitalization copay applies. Outpatient \$30 copay
Durable Medical Equipment	100%, no copay	100%, no copay
Vision Exam***	100%, no copay, once every 12 months	100%, no copay, no deductible, 1 routine eye exam and contact lens fitting every calendar year
Orthotic Rider	100%, no copay	100%, no copay
Prescription Drug Retail	\$10 generic/\$25 formulary brand/\$40 non-formulary brand, up to a 90 day supply	\$10 generic/\$35 preferred brand/\$75 non-preferred brand, up to a 30 day supply
Prescription Drug Mail Order	\$20 generic/\$50 formulary brand/\$80 non-formulary brand, up to a 90 day supply	\$20 generic/\$70 preferred brand/\$150 non-preferred brand, up to a 90 day supply
Specialty Drugs	\$10 generic/\$25 formulary brand/\$40 non-formulary brand, up to a 30 day supply	\$150 copay, up to a 30 day supply. Aetna specialty pharmacy mandatory on second fill.

*Preventive services as defined by Federal Mandate and procedure code

**Copay will not be waived if claim is coded as "Observation stay"

***The vision benefit is available through Aetna Vision Preferred