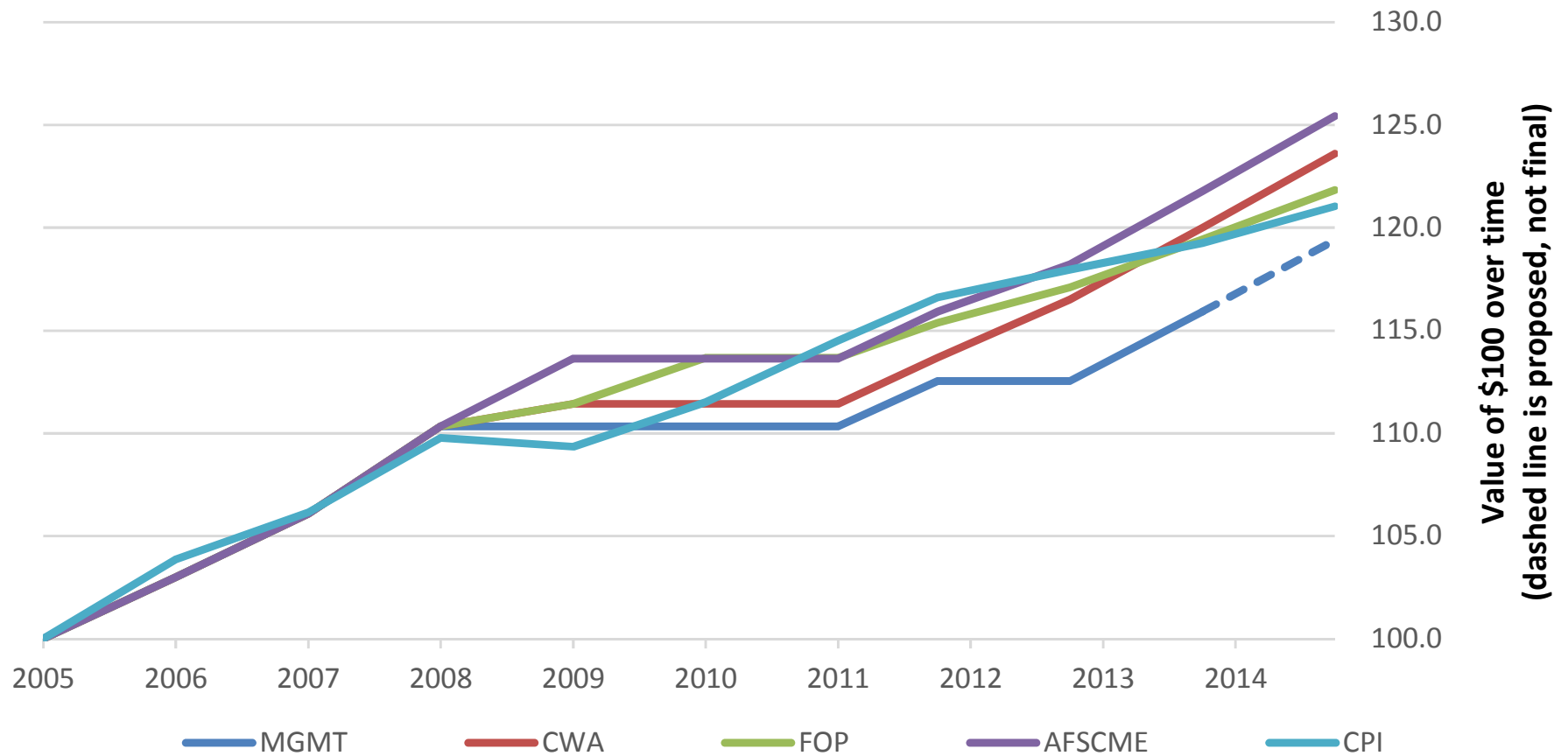


CPI vs Labor Increases, 2005-2015



CPI data reflects All Urban Consumers in Area A102 (Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD).
Baseline = 100 in 2005. Source: US Dept of Labor Bureau of Labor Statistics, retrieved 11/6/14 from
<http://www.bls.gov/data/>

Labor Increases by Group vs CPI

PERIOD	MGMT	CWA	FOP	AFSCME	CPI ²
2005	4.0%	4.0%	4.0%	4.0%	3.9%
2006	3.0%	3.0%	3.0%	3.0%	3.9%
2007	3.0%	3.0%	3.0%	3.0%	2.2%
2008	4.0%	4.0%	4.0%	4.0%	3.4%
2009	0.0%	1.0%	1.0%	3.0%	-0.4%
2010	0.0%	0.0%	2.0%	0.0%	2.0%
2011	0.0%	0.0%	0.0%	0.0%	2.7%
2012	2.0%	2.0%	1.5%	2.0%	1.8%
2013	0.0%	2.5%	1.5%	2.0%	1.2%
2014	3.0%	3.0%	2.0%	3.0%	1.1%
2015¹	3.0%	3.0%	2.0%	3.0%	1.5%
TOTAL, 2005-2015	22.0%	25.5%	24.0%	27.0%	23.3%
COMPOUNDED	24.2%	28.5%	26.7%	30.5%	25.8%

¹3.0% Management Increase in 2015 is proposed & subject to Council approval

²1.1% and 1.5% CPI figures for 2014 and 2015, respectively, are estimated

²CPI data reflects All Urban Consumers in Area A102 (Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD). Baseline = 100 in 2005. Source: US Dept of Labor Bureau of Labor Statistics, retrieved 11/6/14 from <http://www.bls.gov/data/>